

Deborah B. Simon, M.Ed., NBCT/ENS

Professional Highlights

- Learning and Behavioral Specialist; student mentor
- Adjunct Professor, George Washington University
- Supervisor of student teachers, George Washington University
- Assessor National Board of Professional Teacher Standards
- Support Provider Nationally Board Certified Teacher candidates
- Delegate NC Distinguished Teachers Forum III
- Panelist at workshops promoting North Carolina Association of Educators (NCAE) membership in National Board Certification
- Coordinated and led workshop groups of National Board Certification candidates for NCAE, Wake County Public Schools, Meredith College, and George Washington University
- Member of mentoring team for the State of Georgia promoting National Board Certification of Exceptional Needs teacher candidates
- Assessor for Disney's American Teacher Awards
- Chairperson of Special Education Department at East Millbrook Magnet Middle School, Southeast Raleigh Magnet High School, Millbrook High School, and Bunker Hill High School (NC)
- Member of leadership team charged with creating a new concept technological high school: developed policy and curriculum, interviewed, hired, and trained teachers
- Lead team member to collaboratively review, recommend and implement changes toward strengthening and stabilizing magnet middle school special education department
- Team member on county-wide study to restructure goals and policies for special education on the secondary level and to develop strategies for implementation of program

Education

- **Masters of Education**
University of North Carolina at Charlotte
- **Bachelor of Arts**
University of North Carolina at Chapel Hill

Accreditations and licenses

- National Board Certified Teacher Early Childhood through Young Adulthood/Exceptional Needs Specialist 2000-2020
- Certified to teach English Language Learners and English as a Foreign Language (May 2012)
- North Carolina Teacher's License valid through June 30, 2011
- Class A Certificate in Early Childhood, Mental Retardation, and Cross Categorical Education
- Class M Certificate in Specific Learning Disabilities and Behaviorally/emotionally Handicapped Education
- Mentor teacher
- Certified Covey Seven Habits Workshop Facilitator

Work Experience

2002 – 2012

*Jill Broder's Tutoring Center
Rockville, Maryland*

Learning Specialist, Tutor, Mentor

- SAT and ACT Preparation
- Organization Coach
- High School Subjects: Algebra, Geometry, Social Studies, and Science
- Diagnostic and Prescriptive Services
- Advocate at IEP and other school meetings

2003 – 2010

*George Washington University
Washington, D.C.*

Adjunct Professor

- Graduate School for Education and Human Development, Department of Teacher Preparation and Special Education

Research Assistant

- Taught graduate courses in GSEHD/TPSE toward Certificate for Professional Teaching Standards
- Research and Pilot Project co-trainer SEA-DCPS Performance Based Learning Project

- Liaison to Anne Arundel County National Board Candidate Support
- Supervising teacher for student interns

1999 – 2002

East Millbrook Magnet Middle School

Wake County Public Schools Raleigh, N. C.

Chairperson Special Education Department and Teacher

- Developed and led a collaborative team consisting of teachers, teacher assistants, counselors, and administrators to improve the quality of special education at the school
- Monitored compliance with all state and federal due process laws
- Mentored new teachers
- Developed and implemented parent education program regarding new state testing promotion standards
- Taught subject and Curriculum Assistance classes

1997-1999

Southeast Raleigh Magnet High School

Wake County Public School Raleigh, N.C. 27606

Coordinator of Special Programs and Special Education Teacher

- Participated in developing a new school program which integrated special education students into the mainstream education program
- Interviewed, hired, and trained new staff
- Recruited and coordinated the development and implementation of individualized programs for special needs students parents, sending school staff, and receiving school staff
- Coordinated co-teaching mainstreaming program
- Worked specifically with a class of students with Asperger's Syndrome, their parents and teachers to maximize learning within the mainstream
- Supervised 12 teachers, 8 teacher assistants, and 230+ special needs students.

1987 – 1997

Millbrook High School

Wake County Public Schools Raleigh, N.C.

Chairperson Special Education Department and Learning Disabilities Teacher

1983-1987

Bunker Hill High School

Catawba County Schools Newton, N. C.

Resource Teacher and Department Chair

1982—1983

Adolescent Day Treatment Program

Newton Conover Schools Newton, N. C.

Educational Coordinator

1976 – 1982

Roberdel Children's' Center

Richmond County Schools Rockingham, N. C.

Special Education Teacher and Teaching Principal

1974 – 1976

Murdoch Center Butner, N C.

Educational Specialist

1973 – 1974

Montclair School

Cumberland County Schools Fayetteville, N. C.

Kindergarten and Third Grade Teacher

Additional Training

- TEFL/TESOL Teaching Training Certificate, 2012
- Building a Foundation for Candidate Support, NBPTS, 2005 & 2006
- International Baccalaureate Middle School Years Training, 1999-2001
- Research-based Strategic Instructional Models developed at the University of Kansas
- A+ Arts Integration, 1999 – 2001
- Bainbridge Quality Management, 1998-99
- Microsoft Office Suite, 1997
- Stephen Covey's Seven Habits of Highly Effective People, 1997
- Restructuring School to Empower Administrators and Teachers for Better Performances, NCSU, 1989
- Mentor Training, 1989

Awards and Publications

- Who's Who of American Women, 2006-2007
- Who's Who Among America's Teachers, 2005-2006
- Friend of Students with Special Needs sponsored by Wake County Advisory Council for Programs for Exceptional Children, 1993
- Delegate on a People to People tour of the People's Republic of China:

Special Education Assistance Mission, 1993

- Co-author and trainer of A Resource Guide for the Regular Educator, 1988-89
- “The Effect of Self-Recording on On-Task Behavior of High School Students.” Learning Disability Quarterly, Spring 1987
- “Classroom Contract System with Levels.” North Carolina Council for Children with Behavior Disorders Newsletter, Spring 1987

Professional memberships

- National Education Association, 1972 – Present
- North Carolina Association of Educators, 1972 -- Present
- Association for Supervision Curriculum and Instruction, 1996 – Present